



Early Childhood Floating Substitute Teacher

Type: Full-Time

Supervisor: Head of Early Childhood

Starting Date: November 2023

Mission Statement: *Catherine Cook School is a vibrant learning community that fosters curiosity, develops critical thinking, and inspires compassionate leadership for students in preschool through 8th grade.*

Diversity Statement: *Catherine Cook School is committed to creating and sustaining a diverse and compassionate community grounded in a culture of integrity.*

At Catherine Cook, we value a diverse and inclusive community. We define diversity as the range of differences and similarities between social identifiers, including: race, socio-economic status, ability, age, gender identity, sexual identity, religion, and ethnicity. The ideal candidate is eager to join this type of professional community. We specifically seek candidates from underrepresented backgrounds.

Job Description:

Early Childhood classroom teams work together to build warm, respectful, and supportive relationships with children, and to cultivate a safe and stimulating learning environment. The Floating Sub is the first person teachers and assistants call when they will be absent or when they need temporary coverage. The Floating Sub builds relationships with all the teachers and can help create the foundation for a smoothly functioning classroom team by communicating openly and honestly with the teacher about his or her expectations about roles, duties, and classroom routines. Catherine Cook School is a genuine learning community. We value reflection, cultural responsiveness, and continuous growth.

Qualifications:

- Deep knowledge of early childhood development and current research-based practices
- Strong focus on the whole child with a social-emotional, anti-bias, and identity-based lens
- Ability to lead activities/lessons with groups of children
- Willingness to welcome children into the classroom and help with dismissal
- Be open to share observations and insights about children and activities with teaching team
- An inquiry stance towards teaching and learning with a strong belief in authentic student voice & choice
- Ability to be flexible with different teachers and different styles and a variety of schedules in all eight Early Childhood classrooms
- Willingness to build partnerships with families and colleagues
- Desire to grow as a practitioner through reading, collaboration, and professional development opportunities
- Organized and motivated to set a daily schedule with supervisor and be able to pivot if needed
- Preferred: Bachelor's in Early Childhood or elementary education
- Required: Experience in an Early Childhood setting

Compensation and benefits are competitive and commensurate with education and experience. Visit catherinecookschool.org to learn more about our school and culture. Catherine Cook School is an equal opportunity employer.

Qualified candidates, please [click here](#) to complete an application with resume and cover letter. If you have questions or need additional information, please reach out to the hiring manager, Judy Wahl, Interim Head of Early Childhood, at jwahl@ccookschool.org.