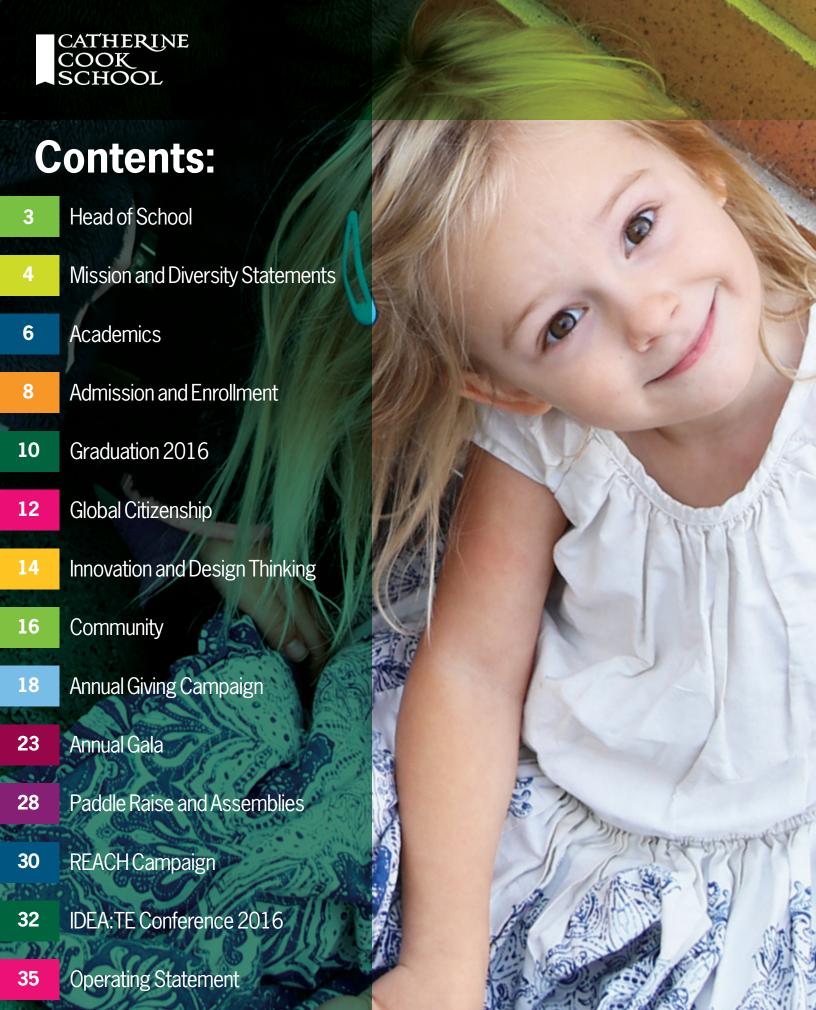
CATHERINE COOK SCHOOL

VOICES

Annual Report

FALL 2016





Head of School

Dear Friends,

Now in my eleventh year of service to the school, I am witnessing the future of Catherine Cook and the future of education coming together at an exciting intersection. Providing current century tools for learning, having inspired and dedicated teachers, and teaching to individual student strengths is producing confident and successful future leaders.

Looking ahead, we are proud to begin another year with record enrollment. As we continue to grow, one of our primary institutional commitments is to ensure that the academic program we offer our students is of the highest quality.

Both in and out of the classroom, we strive to be intentional about discussions concerning other literacies such as cultural competence, coding, and global citizenship. These commitments are part of a larger conversation about diversity initiatives and program goals we've set for ourselves through the Strategic Planning process.

As a path to achieve these commitments, we go to great lengths to hire the best qualified faculty and staff, maintain a rich array of employee benefits and professional development opportunities, and adopt best learning practices. We are quickly becoming a school in our region that other schools recognize as setting new standards of teaching and learning. We have hosted many visits from schools around the country, and our annual IDEA:TE conference in June 2016 was met with enthusiastic support from participants representing five states.

Armed with talented teachers and administrators, supportive parents, and a hardworking Board of Trustees, I am eager to embrace the future, appreciate the successes, and work diligently on any challenges that lie ahead. What more important work is there than building a firm foundation for the future of our children? I sincerely hope this Annual Report will showcase a vibrant learning community, willing to do the important work to give our students the tools and skills they need to graduate as compassionate and forward-looking young adults.

Warmly,

Dr. Michael B. Roberts

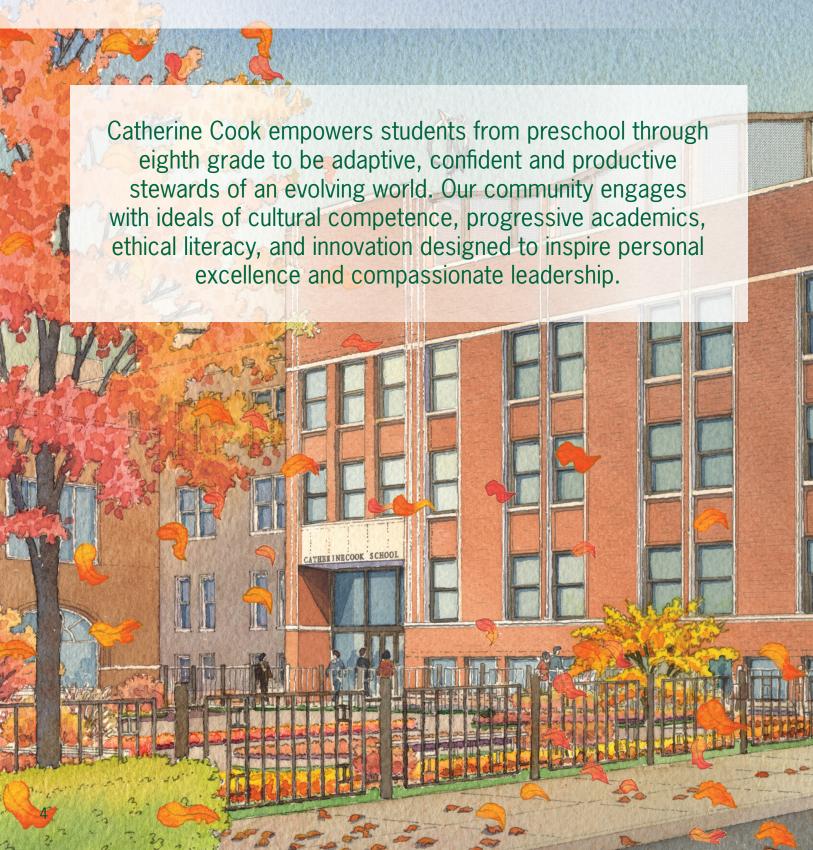
Michael B. Roberts

Head of School





MISSION STATEMENT



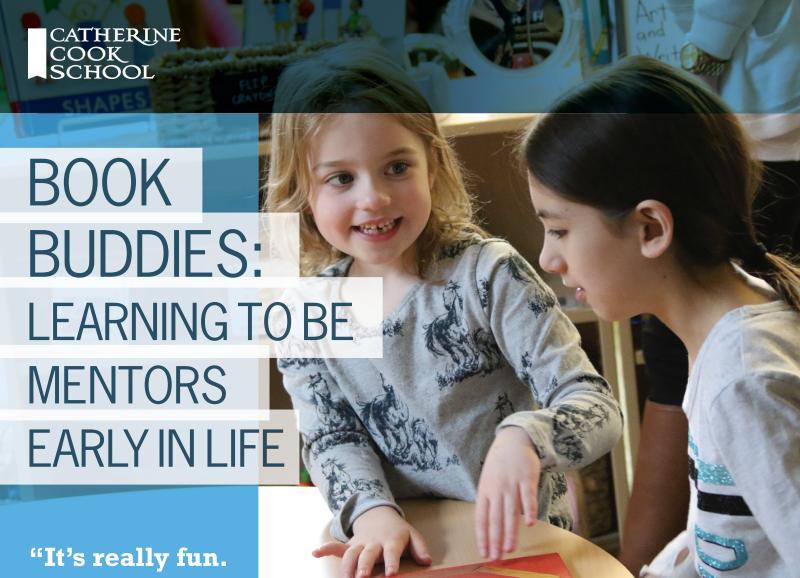
Mission and Diversity Statements



DIVERSITY STATEMENT

Catherine Cook School is committed to creating and sustaining a diverse and compassionate community grounded in a culture of integrity.

CATHERINE COOK SCHOOL



"It's really fun. You can teach them things they haven't learned before — not just reading, but other things, too."

- Gustavo Urbina Gonzalez , 7th Grader All 555 Catherine Cook students participated in the Book Buddies program during the 2015-2016 school year. Twice per month for 30 minutes, a student in Preschool-1st Grade is partnered with a student in 2nd-8th Grade to practice literacy and storytelling, explore technology, and more.





Academics

Making your way through the halls of Catherine Cook, you may have experienced a young student walking with his class when his eyes suddenly light up, spotting an older student approaching him. He sticks his hand out, the older student gives him a high-five, and he turns to his friend and whispers with admiration, "That's my Book Buddy."

This is what Catherine Cook's Book Buddies program is all about. At the start of the year, students in Preschool through 1st Grade are paired with students in 2nd through 8th Grades. Meeting twice per month, they practice reading and building vocabulary, all while forming a strong bond with a student of a different age level.

In addition to building a relationship, the program also provides a source of motivation to young students who are facing the process of learning to read. They see that a child just a little older has conquered this challenge, offering encouragement that they can do the same. They also begin to look ahead to the activities they see their older Book Buddies involved in and make connections with their own aspirations—to be in the school play, a sport, or a club.

Meanwhile, the older student enjoys being the expert and developing a mentor or service mindset. They feel good about their contributions to the school community as they remember their younger selves. 7th Grader Gustavo Urbina Gonzalez says, "It's really fun. You can teach them things they haven't learned before – not just reading, but other things, too."

Beyond reading, Book Buddies work together on skills like writing and storytelling. 7th Grader Evan Sill and Senior Kindergartener Sahana Malkani are Book Buddies who recently wrote a book together about their identities. Sahana says, "I like making books on the iPad in Book Creator," and Evan replies, "My favorite part is hanging out with Sahana and hearing her ideas."

In 5th Grade, the Book Buddies' relationships with Junior Kindergarteners provide some very special opportunities. In the Fall Trimester, 5th Graders expanded their guidance even further when they taught their Book Buddies how to create towers in Blokify, an app similar to Minecraft. In this project, 5th Graders had to also provide constructive feedback to the Junior Kindergarteners along the way so that the tower could actually stand after being 3D-printed. Additionally, in the Spring Trimester, each 5th Grader wrote and published a story about their Book Buddy and presented it as a gift.

Whether reading a story, writing one, or learning new technologies, these students make it clear that the best part of having a Book Buddy is spending time together.





Catherine Cook began the 2015-2016 school year with an enrollment of 555 students, the largest enrollment in the school's history.

This was the second year the Early Childhood Division offered Half-Day AM or Full-Day options for Preschool and Junior Kindergarten. Our community embraced this shift with 70% of the families opting for the Full-Day option, a 33% increase since its first year.

Our Lower School and Middle School have seen the largest growth in the last five years, increasing 22% and 32% respectively.

We continue to attract families from across the Chicagoland area, with student representation from 32 different zip codes.

CATHERINE COOK ENROLLMENT OVER THE PAST FIVE YEARS

LOWER SCHOOL:

Opening 2011 – 198 students Opening 2015 - 241 students Growth of 22%

MIDDLE SCHOOL:

Opening 2011 - 117 students Opening 2015 - 154 students Growth of 32%

Admission and Enrollment



Enrollment - Five Year History

GRADUATION 2016

On June 3, 2016, our 8th Grade Class of 2016 proudly assumed the role of Catherine Cook Alumni. Joined by family, friends, faculty, and staff, the students were recognized for their achievements and accepted their diplomas. Following tradition, the day started with class photos and a Pinning Ceremony in which Catherine Cook Alumni welcomed the graduates to the Alumni Association. The Graduation Ceremony included remarks from Linda K. Myers, Chair of the Board of Trustees, and Head of School Michael B. Roberts, Ed.D. Graduating 8th Grader Evan McMahon recounted his 11 years at the school and how the experience and community shaped him as an individual. Northwestern University Computer Science Student Safia Abdalla



delivered the address. Ms. Abdalla shared the story of discovering her passion – coding – the summer after her 8th grade year and how she has pursued that passion to develop programs that make a difference in the world. She also shared the challenges she has faced being a woman in a male-dominated field and the importance of embracing the uncomfortable situations in life, because those are sometimes the most important learning opportunities. Following the address, Head of Middle School Cory Stutts led the traditional Bridging Ceremony to welcome the 4th Grade class into Middle School. Congratulations to the Class of 2016, and we wish you all the best in your future endeavors.

LONDON ANDERSON

Lincoln Park High School International Baccalaureate Diploma Program

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BENJAMIN BROWN

Walter Payton College Prep

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Whitney Young Magnet High School

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MIDDLE SCHOOL AWARDS



Four students from the Class of 2016 were recognized during the Middle School Awards Ceremony as fine examples of the qualities Catherine Cook alumni should possess. These awards showcase what makes Catherine Cook such a vibrant community and highlight each student's areas of strength.



JESSICA FLOHR Annemarie Beall Award

Presented to an 8th Grade student who demonstrates intellectual curiosity and a respect for excellence; respect, caring, fairness; trustworthiness, responsibility, citizenship; gentle humor and wit; and a desire to make the world a better place.



LOGAN PECHT Head of School Award

Presented to a Middle School student in each class who has made significant gains in both academic and personal success and has made a positive contribution to the school.



EVAN MCMAHON

Catherine Cook School Award

Presented to a graduating student who has epitomized the determination, ambition, and personal success of Catherine Cook Anagnost, for whom the school was named.



ABBY PRESUTTI

Spirit Award

Presented to a Middle School student who has contributed to the overall spirit of the school and has displayed enthusiasm for turning his or her potential into reality.



One of the most important traits a graduate of Catherine Cook will possess is a service mindset. It is invaluable to understand from an early age that our time, care, and resources can make a difference to the people, animals, and environment around us. This mindset builds character in our students that will last a lifetime.

Global Citizenship

Each division – Early Childhood, Lower School, and Middle School – has service learning built into the curriculum to guide students down this path. With a child's age considered in choosing service projects, the intensity of projects increases over time.

With service learning starting as early as age three and continuing into the teenage years, Catherine Cook prepares students for a lifetime of empathy and philanthropy in the community and around the world. Students also witness the actions of our parent volunteers and donors, which reinforce the importance of a service mindset into adulthood.

Early Childhood

Starting in Junior Kindergarten, students are introduced to the animals cared for at PAWS Chicago. They research the stories of the cats and dogs that are waiting for adoption, write their hopes and dreams for a specific animal they've identified, prepare treats and gifts for them, and finally visit PAWS to meet the animals and learn about shelters.





Lower School

In Lower School, students are exposed to more and more organizations and types of service work. In 1st Grade. students spend an entire week before the holidays performing acts of service for the community. From preparing care packages for homeless people and animals to creating holiday greeting cards for patients at Lurie Children's Hospital, the students start thinking about the many ways they can bring hope to people with varying needs. At the end of their service week, they also bring math into the mix as they research a wide variety of organizations and determine on an individual level how they would budget their play money to assist the organizations that matter most to them.



Middle School

By the time students get to Middle School, they are thinking about problems on a local, national, and global level. Regularly scheduled service at Church of Our Saviour's Food for Friends program allows Middle Schoolers to have a long-term relationship with an organization, providing meals and conversation to Chicago's homeless population.

At the same time, students in the Global Issues Network (GIN) think critically about environmental issues like widespread plastic usage and how to reduce waste while We Act aims to combat child labor in the chocolate industry by educating the public and boycotting brands that don't meet ethical standards.



CATHERINE COOK SCHOOL



"There are many ways
to be successful and to
solve problems... we
encourage students
to take risks and find
the path that works for
them."

- Sara Folger,

Middle School Math Teacher





Innovation and Design Thinking

"The desks are grouped together instead of being in rows." That's what first caught the eye of a DePaul University observer while entering the classrooms of Middle School Math teachers Sara Folger and Jeff Edmonds. It may seem like an insignificant adjustment to a typical math classroom, but it creates a huge difference in the way students learn to love math. "We take a collaborative approach," says Edmonds. "In a group, students draw from each other's skills to solve the problem. The brain fires more when it's in a collaborative environment."

To maintain an effective and innovative math classroom at Catherine Cook, Edmonds and Folger are consistently staying up to speed on the latest research for math education and brain development. Among their biggest influences right now is the work of growth mindset researcher Carol Dweck. Growth mindset is the idea that people learn best when they face challenges that require a new strategy or collaborative input to solve a problem. When a student puts forth their best effort and fails, they can then think about why it didn't work and what they can try next.

One strategy Edmonds and Folger use is to assign complex problems that require thoughtfulness over speed. "When you make mistakes, your brain grows. Struggle is good for learning," says Edmonds. Folger adds, "There are many ways to be successful and to solve problems... we encourage students to take risks and find the path that works for them."

The Middle School teachers also aim to make their students life-long lovers of math. "We want more kids loving math," says Folger. "To pursue the growing number of math-centric careers, they need to like math." To achieve this goal, Folger and Edmonds maintain a healthy balance of traditional skill practice with exciting activities that develop an advanced understanding of concepts. For example, last year the students enjoyed the creativity of making quilts. It was fun for

STH GRAD ANK YOU them to learn how to use the sewing machines, and it also required a mastery of geometry and percentages to produce the final product.

By combining the latest research with what has worked best in their own experiences, they reinvent their curriculum each year to ensure students are ready for the next level. The passion this math duo exudes for curriculum planning is abundant. "Sometimes I struggle to keep myself from jumping into next year's curriculum planning, because I have so many new ideas that develop while I'm teaching this year's curriculum," says Folger.

While Edmonds and Folger prefer to measure the growth of their students in ways other than testing, the success of their methods is reflected nonetheless in their students' standardized test scores, which are consistently 40-50 points above the national average. More importantly, recent alumni report that they understand and enjoy high school math and are motivated to pursue higher level math classes.

In November 2016, Edmonds and Folger presented about growth mindset in math education at the 2016 Annual Conference for the Independent Schools Association of the Central States (ISACS). This allowed their expertise to move beyond the walls of Catherine Cook, and the attendees of the ISACS conference are fortunate to be able to bring that knowledge and innovation to their own classrooms.





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The Board of Trustees is a self-selecting group of volunteers given the trust to establish the essential nature of Catherine Cook and fiduciary responsibilities to ensure that the school has the necessary resources to fulfill its mission.

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PARENT ASSOCIATION 2015-2016

Catherine Cook thrives in great part due to our fantastic parent volunteers. With their time, talent, and commitment, our school is able to host amazing events and learning experiences that bring our community closer together and bring new families into our school. Thank you for all of your hard work.

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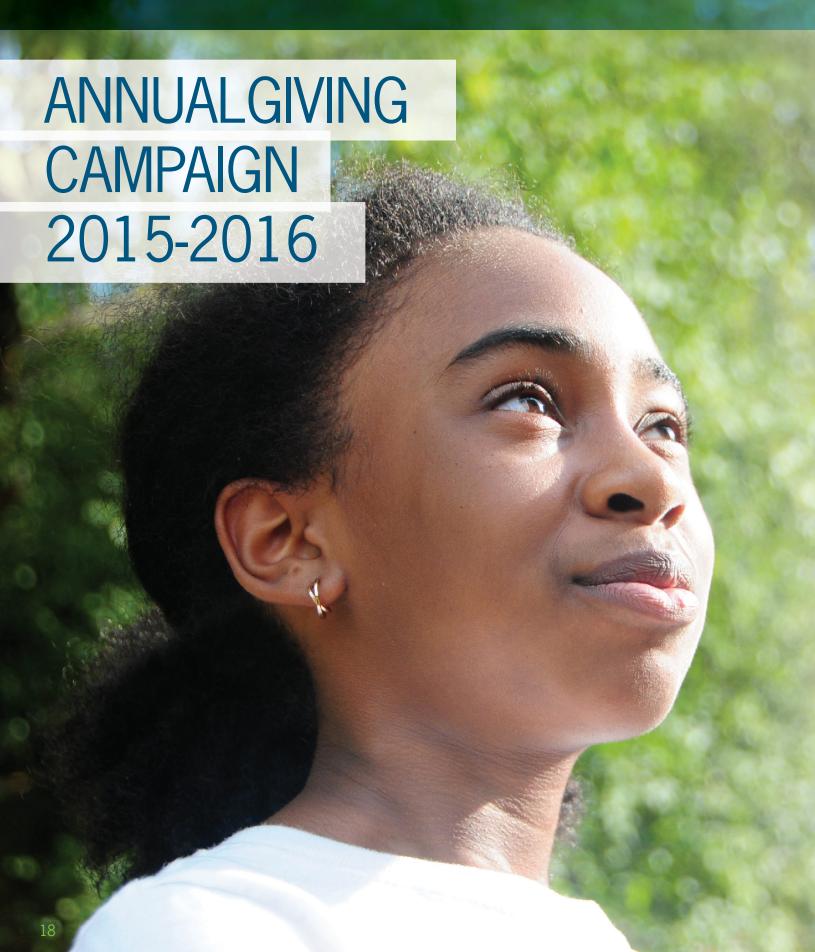






Our parents play a vital role in creating a vibrant Catherine Cook community.





Annual Giving Campaign

The 2015-2016 Annual Giving Campaign was spearheaded by our eighth Annual Giving Cabinet. These volunteers served as ambassadors of the Campaign, sharing the importance and impact of every family's annual participation in fully funding the operating budget. Contributions to the Campaign have increased steadily in recent years because of the generosity and dedication of Catherine Cook leadership, volunteers, and donors. Many thanks to all who gave!

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New Parent and Early Childhood Captains Marta Delgado, Sam Pollack, Casey Ray, and Matt Ray

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Thanks to the incredible generosity of our donors, the 2016 Gala Paddle Raise has allowed Catherine Cook to transform our Gymnasium into a true multi-purpose Gym and Performing Arts space. With upgrades to the lighting, sound, video, and more, our students, faculty, and staff will be able to create professional-quality productions for years to come.

Here are some of the highlights from our new, state-of-the-art facility:

- Digitally-controllable professional theater lighting with protective cages and lighting board
- All new energy-efficient, adjustable LED house lights, wirelessly controllable for theater or sports
- Upgraded and redesigned 750-watt, 6-speaker + subwoofer sound system
- New acoustic panels installed around Gym to reduce echo and background noise
- New HD cinematic projector and 24-foot retractable projection screen
- AV equipment enabling the use of a wide variety of video formats and presentation software

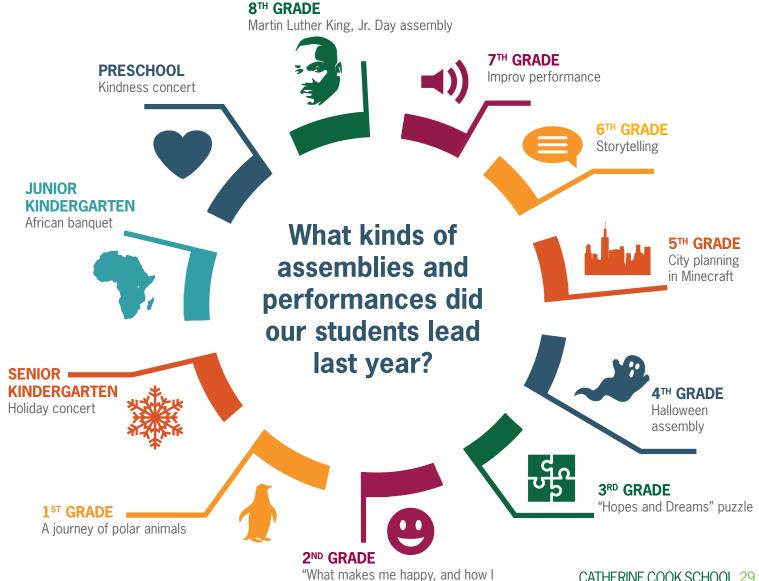
Assemblies



"We look with our eyes, we listen with our ears, and we do not visit with our neighbors."

As many have heard Dr. Roberts say, these three things make a great Catherine Cook audience for assemblies and other events when someone is presenting. Learning how to be a good audience member is just one reason we have assemblies. Here are a few more ways Catherine Cook students benefit from assemblies:

- Develop public speaking or performance experience in front of the whole school
- Middle School students display leadership and tech skills through assembly production
- The opportunitive to proudly share their class work with friends and family
- Experience a variety of entertaining and educational presentations and performances from special guests





Catherine Cook is incredibly grateful for the generous contributions our community has made to the REACH Campaign to build and outfit the New Wing, a 25,000 square foot structure joined to the existing school. One year after the official ribbon cutting and opening of the New Wing, the spaces and resources made available by the Campaign are being fully utilized by our students and faculty every day. From the Discovery Science classroom to the new, expanded Library to the additional breakout spaces and work rooms, the New Wing has already proven to be a valuable and integral structure that contributes to the education and advancement of our student body.

Naming opportunities in the New Wing remain available, and we are looking forward to the installation of the Donor Wall this spring. Please contact Director of Advancement Stacy Shafer Peterson at sspeterson@ccookschool.org with any questions.

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We have made every effort to include all donors who have made pledges. If we have omitted your name in error, please accept our sincerest apologies and contact us so that we can include you in the next posting.





IDEA: TE CONFERENCE

As the hustle and bustle of student activity came to a close and we said goodbye to friends for the summer, a new wave of energy filled the halls of Catherine Cook in June as we prepared to host the 2nd Annual IDEA:TE Conference. IDEA:TE (Innovation, Design, Engineering, and Art: Transforming Education) draws preschool-12th grade educators from around the country for three days of hands-on workshops designed to enhance their knowledge of the emerging technologies and curricula necessary for student success in today's evolving world.

The brainchild of Catherine Cook Director of Innovation JD Pirtle and Director of Advancement Stacy Shafer Peterson, IDEA:TE sessions were led by Catherine Cook's talented faculty, staff, and parent professionals, as well as university-level instructors. Aiming to be a candid experience, IDEA:TE's "teachers teaching teachers" model allows instructors to not only share the latest and greatest in classroom technology, but to also reflect on their own edtech successes and failures with participants.



IDEA:TE Conference 2016



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Thank you to the Catherine Cook faculty, staff, and parents who made IDEA:TE 2016 a roaring success:

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IDEA: TE 2017

REGISTER TODAY!

Learn more: catherinecookschool.org/ideate

JUNE 26-28

For more information: ideate@ccookschool.org



Operating Statement

OPERATING STATEMENT

SEPTEMBER 2015-AUGUST 2016

REVENUES

Total Revenues	\$13,782,195
Miscellaneous	\$5,590
Investments	\$5,590
Co-Curricular Programs	\$148,448
Fundraising	\$1,125,947
Instructional Services	\$12,494,853

EXPENSES

EXPENSES	
Instructional Services	\$7,746,856
Administration	\$2,545,121
Building Operations	\$1,043,616
Amortization and Depreciation	\$1,035,352
Debt Service	\$575,356
Total Expenses	\$12,946,302
NET REVENUE*	\$835,893

^{*}Unaudited end-of-year operating statement

	CURRENT NAIS	CATHERINE COOK 2016
Tuition as a % of total revenue	78	90
Fundraising as a % of total revenue	9.9	8.2
Tuition Assistance as a % of total revenue	14.5	6
Salaries/benefits as a % of total expense	69	61
Technology expenditures as a % of total expense	1.4	12
Professional development as a % of total expense	e .7	1.2



CATHERINE COOK SCHOOL 35



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MISSION STATEMENT

Catherine Cook empowers students from preschool through eighth grade to be adaptive, confident and productive stewards of an evolving world. Our community engages with ideals of cultural competence, progressive academics, ethical literacy, and innovation designed to inspire personal excellence and compassionate leadership.

DIVERSITY STATEMENT

Catherine Cook School is committed to creating and sustaining a diverse and compassionate community grounded in a culture of integrity.